



Police Department

2015

Annual Report

MISSION STATEMENT

The Mission of the Bellbrook Police Department is to efficiently provide quality police services for our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness and professionalism.

Core Values



Courage

We train in a manner so we will properly respond to all types of calls for service. Our officers are always ready to assist others when they are called upon, regardless of the situation.

Loyalty

Our officers are true to their values, ethics and integrity as individuals and as part of the fine institution that comprises the Bellbrook Police Department.

Community

The Bellbrook Police Department is committed to providing excellent customer service to the citizens of Bellbrook. It is our profound belief that we are here to serve you. We remain devoted to provide the highest level of professional law enforcement services to our community. Our mission is to serve all of you!

Executive Summary

We have had a very productive year with calls for service, case investigations, training and our commitment to our community. We had some additional changes to our staff in 2015. In March, Keith Salyers, who had been a long tenured investigator with the Bellbrook Police Division, was promoted to Sergeant. Sgt. Salyers is now in charge of the midnight shift. Tony Vetter was reassigned to Investigations in place of Sgt. Salyers. Sgt. Salyers can now share his expertise and investigative prowess with the Midnight officers and handle any supervisory issues that may arise during his shift. Sgt. Salyers will also act as a guide to Det. Vetter as he learns a new set of responsibilities as our investigator. Both officers are excited to learn their new roles and responsibilities.

As part of our continuing outreach to the community, we gave a series of “Town Hall” lectures open to everyone in the community, throughout the summer. Lt. Steve Carmin presented a lecture on “Computer Safety and Awareness”. Sgt. Salyers and Det. Vetter gave a talk on “Identity theft and Scams”. Officer Jones gave a presentation to the Academy students on “Anti-bullying” and Officer Tony Ruble presented a power point presentation on “Active Shooters”. All presentations were well received. Additionally, Officer Jackie Jones was awarded the Crisis Intervention Training (CIT) officer of the year for her continued efforts with subjects with mental health issues. She was the lone recipient for a three county area for 2015.

A few highlights this year included a high profile missing juvenile and a very unique training opportunity. In July, we investigated a missing juvenile that left Bellbrook seemingly without a trace. Tremendous investigative techniques from Sgt. Salyers and Det. Vetter eventually brought her home safe, from Illinois, after more than a month on the run. Also this summer, our officers had the opportunity to work with a “shoot, don’t shoot” training simulator sponsored from OPOTA. This was an interactive training simulator that allowed officers to work through training situations that encompass all levels of our use of force. This training was one of the best I have encountered in my 26+ years as a law enforcement officer.

In September 2015, the Bellbrook Police and Fire Department were honored with presenting the game ball before a Bellbrook HS football game. The school superintendent presented us with a Bellbrook football helmet, signed by the players and coaches.

We look forward to helping our citizens in 2016 and continuing our service that goes above and beyond for all our community members.

We are proud to serve you!

Chief Douglas Doherty

Chief Douglas P. Doherty



Chief Doherty has 26+ years in law enforcement. He began his career as a reserve officer with the Madison Twp. police department in 1989. In February of 1990, he became a full time officer with the Xenia Police Division. During his tenure at XPD, he served as an officer, detective, OIC, FTO, Investigator, OLC rep, SWAT Commander, patrol Sgt and Captain. On March 3rd of 2014, he was chosen to become the next Chief for the City of Bellbrook. Chief Doherty has graduated from the Northwestern School of Police Staff and Command in 2000 and is a graduate of the F.B.I. National Academy, graduating in session 214 in 2003. Chief Doherty holds a Bachelor of Science degree in Criminal Justice from Herzing University in Madison Wisconsin. Chief Doherty has been married to his wife, Shannon, for the past 24 years. They have two grown children, Christina and Daniel.

Lieutenant Stephen P. Carmin



Lieutenant Stephen P. Carmin is a 23 year veteran of the Bellbrook Police Department. He began his career at German Township Police Dept., Montgomery County, Ohio, before coming to Bellbrook P.D. in December of 1992. Carmin was promoted to Patrol Division Sergeant in 1999, and then to Patrol Operations Lieutenant in March of 2014. Lt. Carmin attended Pima College in Tucson, Arizona, where he studied Criminal Justice. Lt. Carmin also carries a Diploma from Lamson Business College, Arizona, in the field of Computer Science

In his role as Patrol Operations Lieutenant, Lt. Carmin assists the Chief of Police through daily administration of police operations and other special projects assigned by the Chief of Police. Overseeing thirteen Police Officers, Including the Patrol Division Sergeant and Detective, Lt. Carmin has oversight of all police operations and calls for service, insuring completeness of documentation, quality of service, accuracy, and case follow-up.

Lt. Carmin and his family are Bellbrook residents. He has two children who attend Bellbrook-Sugarcreek Schools.

Sergeant Brian J. Meade



Sgt. Brian J. Meade began working at the City of Bellbrook Police Department on July 15, 2002. He came to our department after working four years with the Montgomery County Sheriff's Office as a Corrections Officer and a Deputy Sheriff (Court Services). Sgt. Meade also worked part-time with the Village of Enon Police Department as a police officer for over two years while employed at MCSO. Sgt. Meade was promoted to the rank of Sergeant on March 31, 2014. Sgt. Meade is currently the evening shift supervisor. Sgt. Meade is married and has a teenage daughter and son.

Sgt. Meade manages the scheduling for the whole department. Additionally, Sgt. Meade is in charge of the department's training schedule and records. Sgt. Meade is currently an Evidence Technician along with being the O.C. Instructor for the department. Sgt. Meade was the DARE Officer for three years. Sgt. Meade has worked all three shifts in his tenure here in Bellbrook.

Sergeant Keith A. Salyers



Sgt. Keith A. Salyers is a 21 year veteran of the Bellbrook Police Department he began working at the City of Bellbrook as a part-time police officer on April 22, 1996. Sgt. Salyers went to full-time status on January 4, 1998. He came to our department after working three years with the Madison Township Police Department, Montgomery County as a part-time officer, from August 20, 1993 to April 22, 1996. Sgt. Salyers also worked part-time with the City of West Carrollton Police Department as a police officer from January 15, 1990 to August 20, 1993. Sgt. Salyers was promoted to the rank of Sergeant on March 29, 2015, after serving as the Detective for 12 years from June 2003 to March 29, 2015. Sgt. Salyers is currently the midnight shift supervisor. Sgt. Salyers is married and has a teenage daughter.

Sgt. Salyers manages the department's property/evidence room. Additionally, Sgt. Salyers is in charge of submitting monthly and annual reports to the State of Ohio and to the Federal Government. Sgt. Salyers is currently an Evidence Technician along with being the A.D.A.P. Instructor, and a FTO, for the department, along with being the CART Coordinator for Greene County. Sgt. Salyers was awarded the Officer of the Year in 2006, and the Leadership Award in 2015. Sgt. Salyers has worked all three shifts in his tenure here in Bellbrook.

DEPARTMENT ROSTER – SWORN MEMBERS

COMMAND STAFF



Chief Doherty



Lt. Carmin



Sgt. Meade



Sgt. Salyers

DETECTIVE SECTION



Det. Vetter

PATROL SECTION



Jones



Loudermilk



J. Burns



Ruble



VanScoy



M. Burns



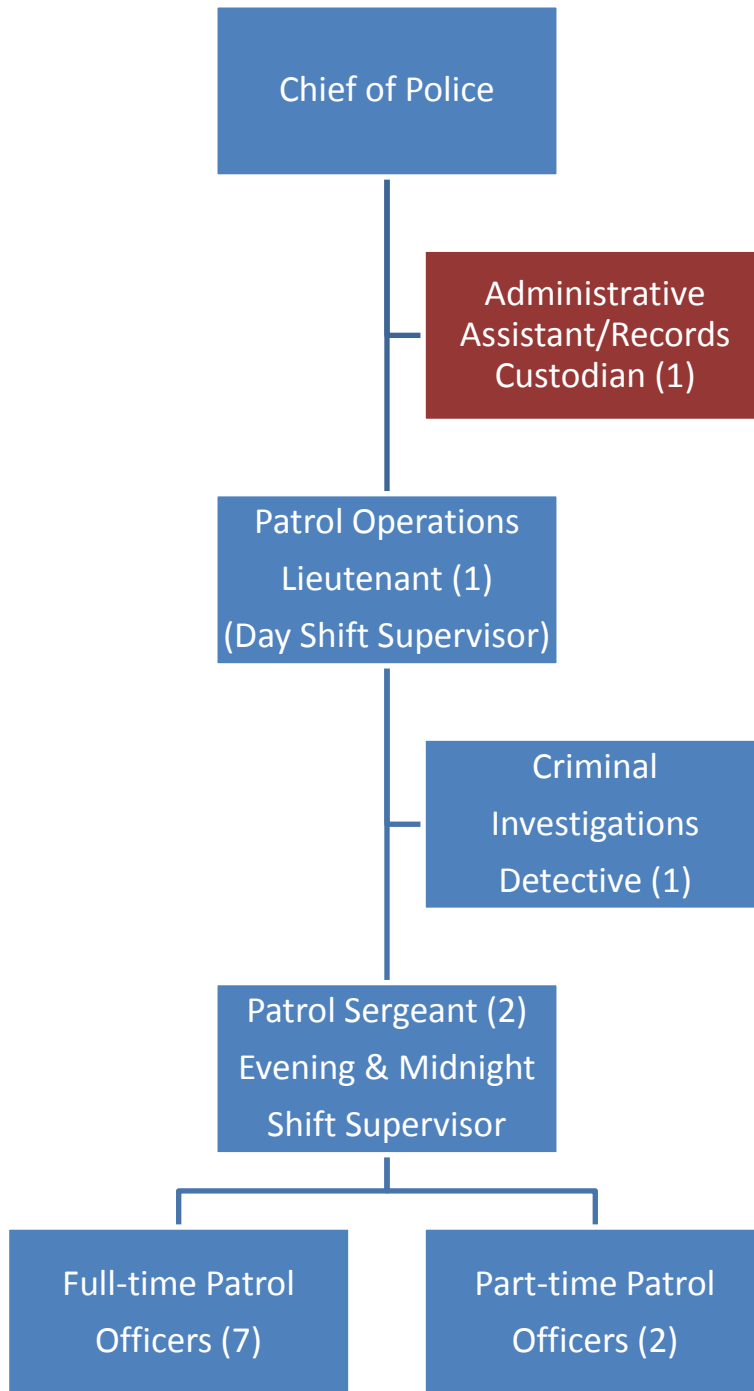
Davis



Warren

Bellbrook Police Department

Organizational Chart



2016 Goals and Objectives

Administration

1. Continue to develop a physical fitness plan for the officers of the Bellbrook Police Department. Annual challenges will be developed by administration and officers in a cooperative effort. Participation is voluntary.
2. Continue to look for fun, active, participative, effective ways to connect with the community.
 - BPD plans to host a “National Night Out” at our police department. This will give members of our community the chance to see our building, equipment and meet our officers.
 - BPD officers will continue to be very active with our schools and participate with our local festivals that occur annually.
 - For 2016, members of Administration will bring back the initiative where we walked the neighborhoods and met with residents while identifying policing issues.
3. Last year was the start of an initiative to gain input from officers on internal issues such as Labor/Mgmt. issues as well as training ideas for officers. This initiative was well received and I look forward to more ideas to be borne from this cooperative effort.
4. Continue to change out the fleet from Dodge Chargers to Ford SUV’s. The SUV’s provide additional room within the compartment for officers and prisoners alike. The SUV’s also provide much better handling in inclement weather.

Patrol Operations

1. Continue to test and evaluate Body Worn Cameras (BWC’s) for future implementation. To date, Bellbrook Police field tested seven (7) different camera system solutions for possible use in the department. BPD will continue to test and evaluate units, as body camera technology in law enforcement continues evolve from a technological and legal standpoint.
2. Continue to refine ALiCE training (Alert, Lockdown, Inform, Counter, Evacuate) in cooperation and partnership with Bellbrook Sugarcreek Schools.

3. Participate in School Active Shooter training in cooperation with Bellbrook Sugarcreek Schools, also partnering with Sugarcreek Twp. PD, with assistance and instructors from the Greene County Career Center Law Enforcement Training Center.

Training

1. Continue to work with the State of Ohio to provide comprehensive, State approved continuing education credits for our patrol officers.
2. Seek training partners within the Bellbrook/Sugarcreek area as well as partners within Greene County and beyond.

Calls for Police Service Comparison

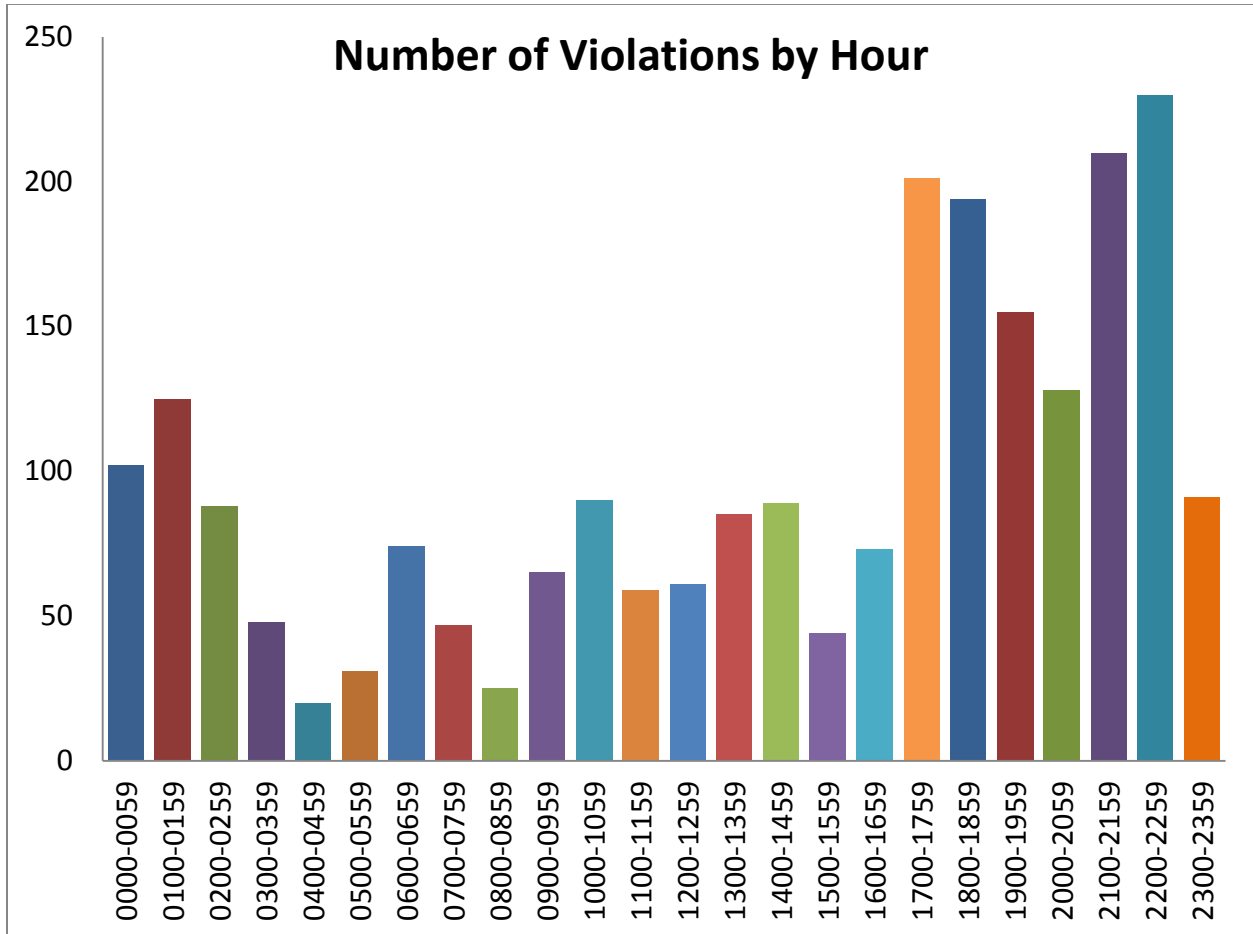
Compiled by Detective Tony Vetter, Investigator

Nature of Call	2012	2013	2014	2015	Increase from 2014
Assault	24	13	17	9	-8 (-47%)
Robbery	1	1	1	1	0 (no change)
Burglary / B&E	8	10	7	7	0 (no change)
Sex Offenses	11	9	10	4	-6 (-60%)
Thefts	108	89	76	54	-22 (-29%)
Juvenile Problems	43	47	64	36	-26 (-44%)
Animal Complaints	103	70	79	97	+18 (+23%)
Crim. Damaging/Vandalism	61	39	24	27	+3 (+13%)
Suspicious Vehicle / Person	124	159	127	140	+13 (+10%)
Peace Officer/Welfare Check	169	146	142	133	-9 (-6%)
Traffic Enforcement Related	1,656	1,805	1,864	1,867	+3 (+0%)
All Other Calls	1,608	1,409	1,217	1,180	-37(-3%)
Grand Total	3,916	3,797	3,628	3,555	-73 (-2%)

Calls for Police Service – Discussion

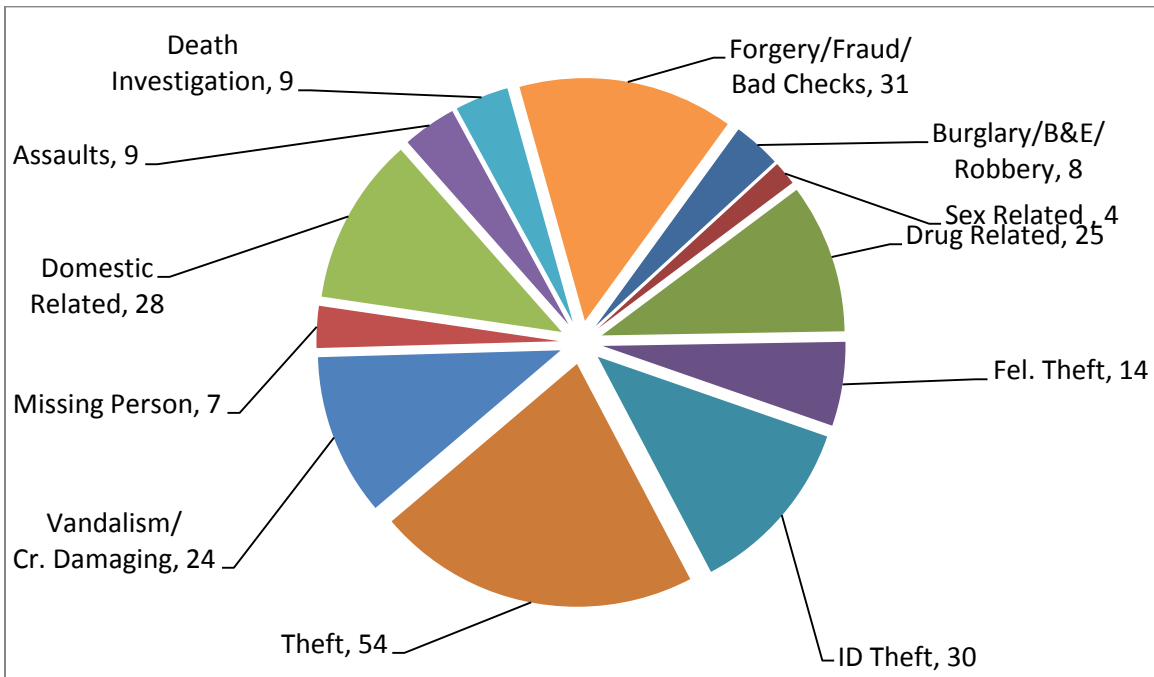
Comparisons of calls for service over the past three years indicate relatively little change as to activity. Some categories of incidents show significant percentage increases; however, this can be attributed to the low number of calls for that type of incident - a very modest increase can result in a large percentage change.

The very low numbers of “Part – I” Crimes, those being *Homicide (none)*, *Rape*, *Robbery*, *Burglary*, *Larceny (Thefts)* and *Assault* indicate the City of Bellbrook is a very safe and secure place to live and work. The Officers of the Bellbrook Police Department work very hard each and every day to insure safety and welfare of all residents and businesses.



The above chart details Bellbrook Police Department’s violations by hour. 3am to 10am is the most pronounced time of day for the *least* number of call activities resulting in citation/arrest. Most activity involving arrest or citation occurs between the 6pm and midnight timeframes.

Types of Crime



Type of Crime	2012	2013	2014	2015
Burglary/B&E	8	10	7	7
Robbery	1	1	1	1
Sex Related (1)	11	9	10	4
Felony Theft	16	30	10	14
ID Theft	16	9	10	30
Theft (2)	108	89	66	54
Drug Related (3)	22	14	44	25
Vandalism/Criminal Damaging	61	39	24	27
Missing Person (4)	9	10	8	7
Domestic Related	24	14	17	28
Assaults	24	13	17	9
Death Investigation	4	7	4	9
Forgery/Fraud (5)	13	30	21	26
Bad Checks (6)	22	3	10	10

(1) Includes: rape, Gross Sexual Imposition, Sexual Imposition, Child Enticement, Sexual Battery, Importuning, Disseminate matter harmful to Juveniles, Pandering Sexually Oriented material. Illegal use of a Minor in Nudity.

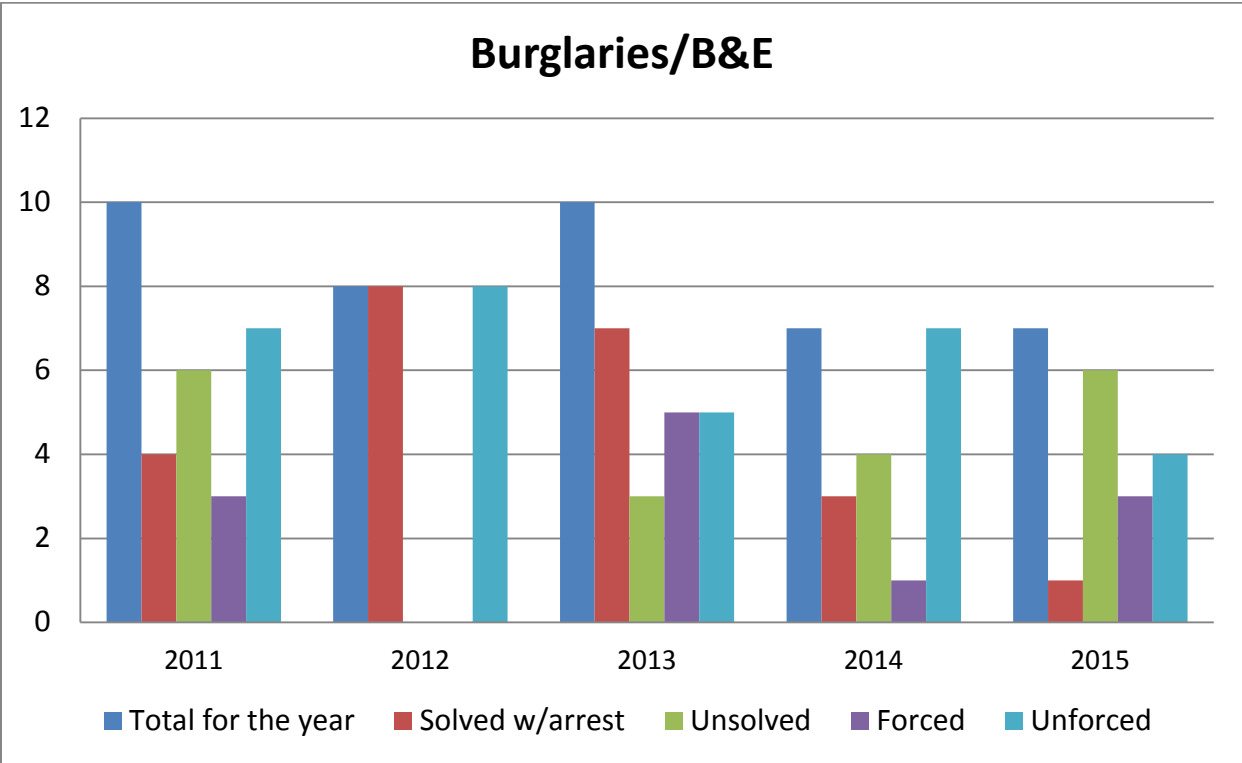
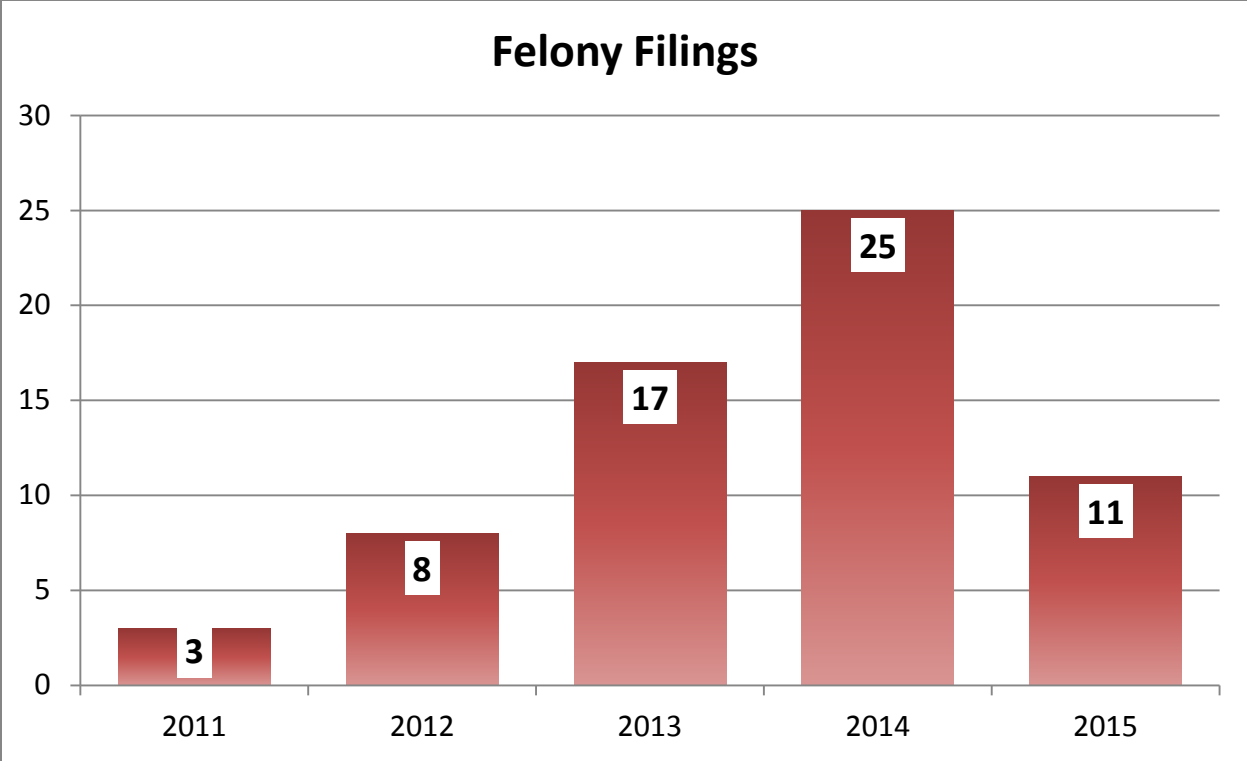
(2) Includes: shoplifting, along with auto accessory thefts.

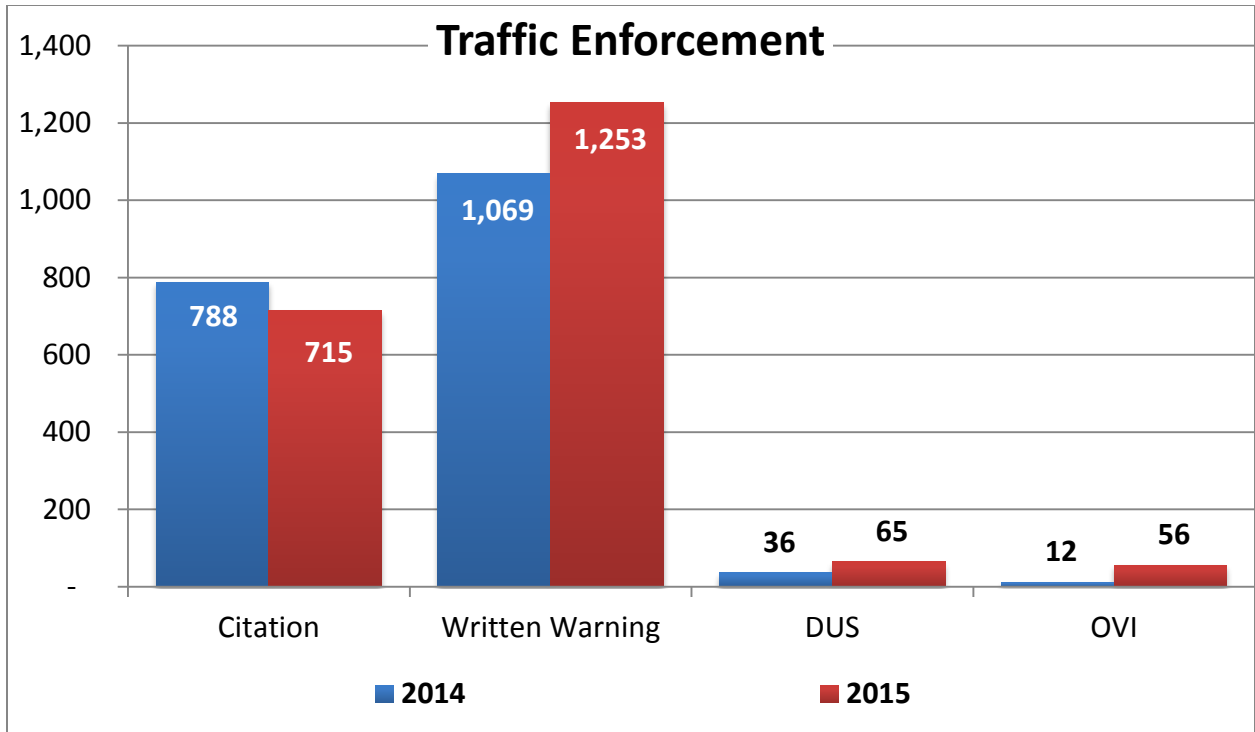
(3) Includes: Possession of Marijuana, Heroin, Cocaine, Meth, prescribed Medication Illegally, along with Paraphernalia (ie. Pipes, syringes, items to make meth)

(4) Includes: Missing adults & Juveniles, and runaway Juveniles

(5) Includes: Counterfeit checks, stolen checks, scams over the phone or computer, Bank/Wire Fraud, Stolen Credit Cards

(6) Includes: NSF & Closed Accounts



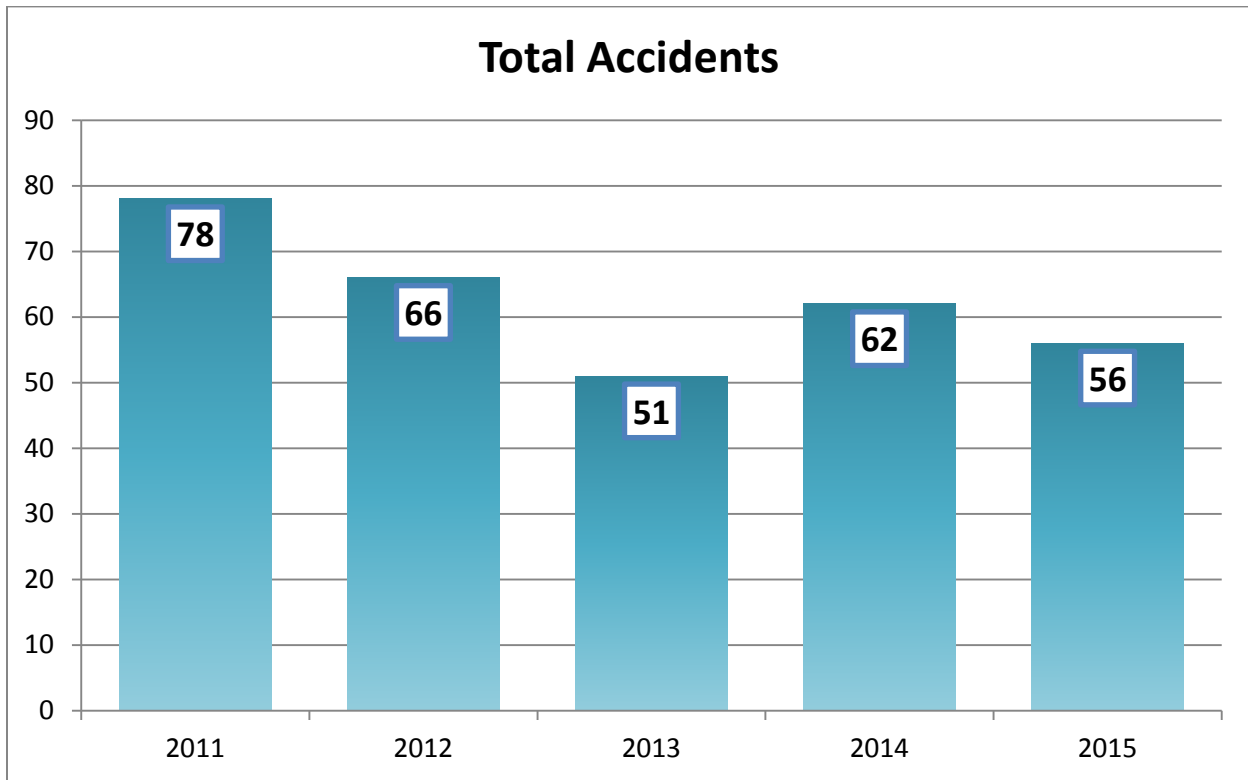


Traffic Accidents

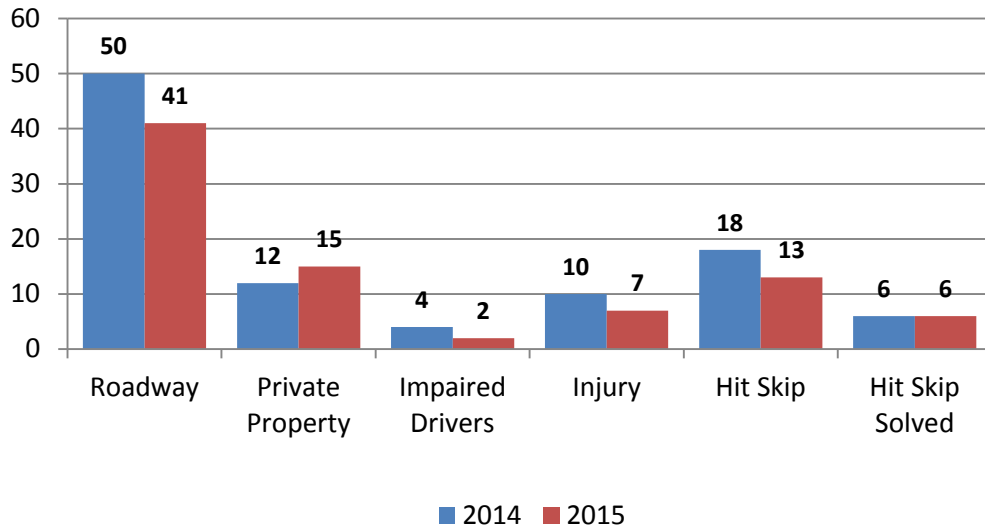
Compiled by Officer Jackie Jones

Accident Reconstructionist and Senior Crash Investigator

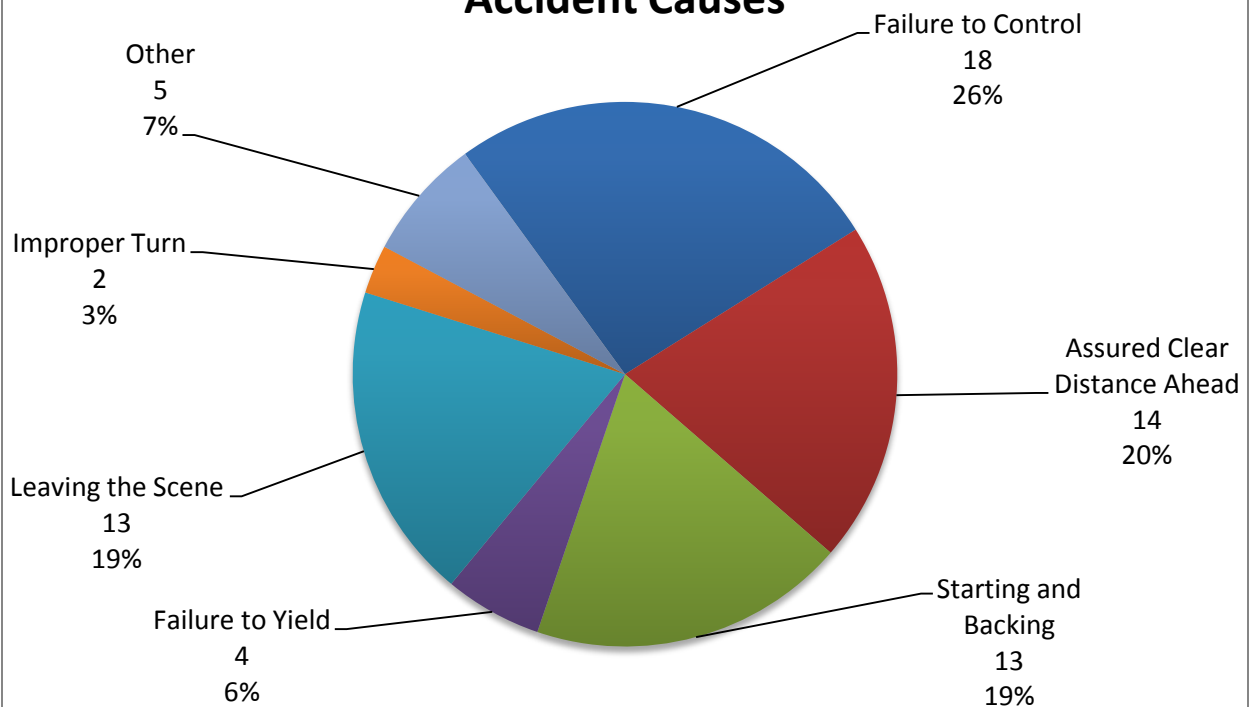
The City of Bellbrook Police Department completes this Annual Traffic Accident Review to assist in locating and identifying any probable traffic hazards within the City. This is done by several means which includes identifying and assessing the traffic patterns and movements of vehicles and by proactive enforcement on potential hazardous roadways. The Accident Review data comes from our reporting software (InterBadge) and prior Annual Crash Reports.



Type of Accidents



Accident Causes



INJURY RELATED CRASHES

There were 56 reported crashes in 2015 which is a 9.68% decrease from 2014. There were also 7 injury crashes reported in 2015 which is a 30% decrease since 2014.

IMPAIRED DRIVER CRASHES

We investigated 2 (7.14%) crashes that involved impaired drivers. In 2014 we investigated 4 (6.45%) crashes that involved impaired drivers. This is a 50% decrease from 2014. These crashes were as follows: 2 on West Franklin St.

MAJOR ROADWAY CRASHES

Wilmington-Dayton Rd.

There were 11 crashes that occurred on this roadway from SR 725 to Centerville Station Rd. which accounts for 19.64 % of all crashes investigated. The breakdown of crashes is 2 injuries, 1 Hit/Skip, 9 property damage, and 0 impaired driver crashes. Of these 11 crashes only 4 were intersection related (1 at Ambridge Rd. and 3 at Moss Oak Tr.). According to the Ohio Department of Transportation, Wilmington-Dayton is about .697 miles long. ODOT does not have any traffic count for this roadway.

W. Franklin St.

There were 14 crashes that occurred on this roadway from Main St. to S. Lakeman Dr. which accounts for 25% of all crashes investigated. These include 5 injury, 1 Hit/Skip, 9 property damage, 1 animal (deer) involved and 2 impaired driver crashes. According to the Ohio Department of Transportation, W. Franklin is about 1.72 miles and there were about 10,703 vehicles that traveled on this section of roadway in 2015. In these 14 crashes there were 24 vehicles that were involved which is 0.224% of the total vehicles that traveled this roadway. Of these 14 crashes, 7 were intersection related (3 at Vemco Dr., 1 at S. Linda Dr., 1 at Bonniedale Dr., 2 at Main St.). One of the property damage crashes at Main St. involved a school bus carrying 32 children and 1 driver.

E. Franklin St.

There were no reported crashes on this roadway. ODOT does not have any traffic count for this roadway in 2015 but they do measure it as .26 miles in length.

N. Main St.

There were no reported crashes on this roadway. ODOT does not have any traffic count for this roadway in 2015 but they do measure it as 1.05 miles in length

S. Main St.

There were no reported crashes on this roadway. ODOT does not have any traffic count for this roadway in 2014 but they do measure it as .36 miles in length.

S. Linda Dr.

There were 3 crashes on this roadway which accounts for 5.36% of the crashes investigated. These include 3 property damage and 1 Hit/Skip crashes. ODOT does not have any traffic count for this roadway either. The total length of Upper Hillside is .911 miles in length. Of these 3 crashes 2 were intersection related (both at Woodedge).

Plat Roads

There were 12 crashes on various roadways in the plats which accounts for 21.43% of the crashes investigated. These include 12 property damage and 5 Hit/Skip crashes.

Private Property

There were 15 crashes at various private properties locations which accounts for 26.78% of the crashes investigated. All of these crashes were property damage only. There was 1 cruiser related crash.

CONCLUSION

This department has done a great job in keeping our roadways safe. An active police presence and traffic enforcement along with education of both the public and the officers help to maintain roadway safety. In the past four years there has only been 1 traffic fatality in the City of Bellbrook and that was in 2013 where an elderly male struck another vehicle on Wilmington Dayton Rd. and passed away a short time later at the hospital from his injuries.

Of the 56 crashes that we have handled only 13 have been intersection related which is 23.21% of all our crashes. At this time, I do not see any troublesome traffic patterns or cause for alarm at our major intersections. I have noticed that crashes went up slightly on Wilmington Dayton Rd. and W. Franklin St. The number of crashes has gone down on our plat roads. There were 28 crashes reported on the above major roadways for 2015 which is 50% of all crashes.

I believe that our department's proactive enforcement on the City's roadways has provided safer streets for the motoring public. We continue to be visible and professional during our traffic enforcement.

Training Summary

Each officer of the Bellbrook Police Department continues to receive training every year. Some training is completed in house, while other training is taken outside the department. Besides the annual requalification of our different weapons, the Ohio Peace Officer Training Commission required in 2015 a minimum of 4 CPT hours (Continuing Professional Training). Additionally, other trainings are for officers to build upon their knowledge and sharpen their skills.

Online Training

The Bellbrook Police Department uses Lexipol. Lexipol is a program online that houses the Bellbrook Police Department Policy and Procedures. All officers are required to complete what is called the Daily Training Bulletins. These bulletins give a scenario that coincides with our policy and procedures for the officer to answer.

Our officers also utilize EOPOTA. Our officers are able to take online classes through OPOTA which counts towards our yearly requirements.

In-service Training

Every year, our officers are required to complete and pass certain trainings. We use our in-house instructors to complete these tasks. Our instructors are OPOTA certified to teach. We also had Captain Athena Haus, Bellbrook Fire Department, train us on the AED/CPR/ Basic First Aid training. In 2015, all of our officers received and successfully completed the following training:

1. Firearms Qualification. This includes the pistol, shotgun, assault rifle, and less-than lethal shotgun.
2. Taser Qualification
3. O.C. Qualification
4. ASP Qualification
5. AED/CPR/Basic First Aid

Outside Training

Bellbrook Police Officers are encouraged to attend training that will better their skills as officers. Additionally, this benefits the department as a whole. The following is a list of outside training that was attended by our officers in 2015:

Meade- Performance Evaluations

Meade- Supervisor Development Program

All Officers – Judgmental Driving / Judgmental Shooting Simulator

All Officers – Greene County Law Enforcement Fall Seminar

Doherty, Salyers, Jones, Loudermilk, Burns, VanScoy, M. Burns, Davis, Warren, Terry –
Clandestine Lab Safety and Awareness

Carmin, Meade, Salyers – Crisis Communications

Salyers- Evidence Room Management

Salyers, Vetter – 2015 Ohio Alerts Conference

Jones – Below 100 / Officer Safety Training

Jones – Advanced Traffic Crash Investigation Level II

Jones – Advanced Collision Reconstruction

Jones – Forensic Aspects of Traffic

Vetter – Interview and Interrogation

VanScoy – Death Notification

M. Burns – Firearms Instructor

Terry – Street Survival Seminar

Terry – Incident Report Writing

Special Operations

Evidence Technicians – The Bellbrook Police Department has seven active Evidence Technicians. These officers have all received training from the Miami Valley Regional Crime Laboratory. Evidence Technicians sometimes collect evidence at crime scenes that will be tested at the MVRCL to help prove a criminal case in court or help determine a suspect.

In 2015, our Evidence Technicians collected evidence for cases involving Burglary, Thefts, Drug Cases, among others.

Bike Patrol – In 2015, the Bike Patrol Unit was continued by Patrolman Mark Burns. The Bike Patrol Unit was utilized from March through October and logged 33 hours this year.

The Bike Patrol Unit officers spend some of their shift out of the patrol car and on the bike. They complete an activity sheet which is reviewed and kept by the Sergeant. Bellbrook residents have been very receptive of this program. Many residents have engaged the officers in conversation while they are on the bike.

This program gives our police department another option to patrol in neighborhoods to help prevent crime. Hopefully in the future, we can add more officers to this Unit.

Schools Contract - The Bellbrook Police Department has a contract with the Bellbrook Sugarcreek Schools to have an officer in the schools during different times of the school day. This contract is for the schools that are in the City of Bellbrook, which is Stephen Bell Elementary and Bellcreek Intermediate School. Bellbrook Middle School and Bellbrook High School are in Sugarcreek Township and is serviced by their police department.

Our officers are there for security purposes only. The DARE program was disbanded a few years ago. However, our officers have contact with students and teachers during their school day. This has been a great advantage for our officers to build a relationship with the children of our community and provide a police presence at the school at the same time. The parents have expressed gratitude to our officers for being visible especially at drop off times and pick up times.

Use of Force Analysis

Bellbrook Police officers enforce state law and city ordinances. While doing so, from time to time, it might be necessary for officers to use reasonable force to gain control of a person or situation. This could range from hands on physical force to deadly force. In 2015, Bellbrook officers used force six (6) times. Each Use of Force is reviewed by the Sergeant and Lieutenant to make sure each instance is justified. All seven (6) were found to be justified. The following shows what force was used:

Type of Force	Number of Times Used
Use of Physical Force (hands on)	4
Chemical Aerosol (O.C. Spray)	0
Baton (ASP)	0
Taser	2
Firearm	0

Two officers were injured this year while using physical force (hands on). One officer was off on sick leave and light duty for several shifts before being released to come back full duty. No suspects sustained any known injuries.

Fleet Management

Bellbrook Police utilize the following vehicles for Police Service for the City:

Vehicle	Car No.	2015 Miles Driven	2015 Repair Costs
2015 Ford Taurus (Chief-Unmarked)		4,700	\$40.23
2004 Ford Taurus (Detective-Unmarked)		13,699	\$1,003.46
2015 Ford Interceptor SUV (Marked)	72	18,879	\$391.45
2011 Dodge Charger (Marked)	74	12,691	\$585.83
2013 Dodge Charger (Marked)	75	17,002	\$2,181.14
2015 Ford Interceptor SUV (Marked)	76	20,440	\$132.94
2013 Dodge Charger (Marked)	77	22,999	\$1,050.76
2011 Dodge Charger (Marked)	78	14,230	\$1,479.06

Fleet Maintenance and Analysis – Discussion

Calendar year 2015 showed some maintenance and reliability issues with Dodge Charger vehicles which needed to be addressed during the year, adding costs to fleet vehicle maintenance as compared to totals from last year. Overall, the two Ford SUV police vehicles (Cars 72 and 76) had the lowest maintenance charges for the year – these are also the two newest vehicles in the fleet. The four Dodge Chargers in the fleet displayed some costly repairs during the year, namely:

- New tie rod ends and bushings; Replace cracked oil cooler unit (Car 74)
- Replace broken driver seat frame and motor/wiring harness; Replace front suspension arm bushings; Power steering system drain/repair, Replace faulty ignition coil assembly, Replace cylinder heads, valves, guides, rocker arm assemblies (partial cost allocated to warranty/recall) (Car 75)
- Power steering system drain/repair, Replace rocker arm assemblies (partial cost to warranty), Replace faulty ignition coil assembly (Car 77)
- Replace cracked oil cooler; Replace leaking radiator; (Car 78)

- Replace front suspension strut mount (warranty) (Car 72)
- Replace front sway bar link (warranty) (Car 72)

Maintenance costs for the Chargers are typical with aging police vehicles. Bellbrook Police anticipates retiring two Dodge Charger units and replacing them with Ford SUVs in the 2016 calendar year.



2011 Dodge Charger, Car 78



2013 Dodge Charger, Car 77



2015 Ford Police Interceptor SUV, Car 76



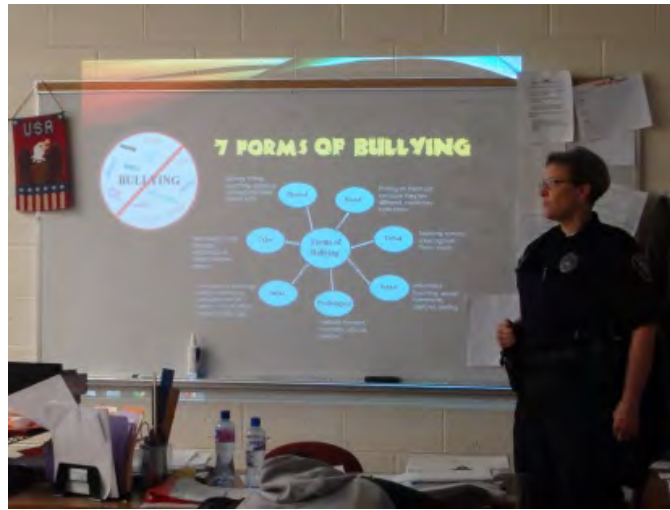
Fuji Police Bicycles

Summary of Officer Recognition

Describe the info presented...

Officer	Description	Date
Jones	Recognition, Bullying presentations	10/28/15 & 4/16/2015
Jones	CIT Officer of the Year and 2015 recipient of the Hometown Hero award	
Vetter	Recognition, ID Theft presentation	8/17/2015
Vetter	Commendation, Swartz missing person	7/30/2015
Salyers	Recognition, ID Theft presentation	8/17/2015
Salyers	Recognition, OVI presentation	7/23/2015
Salyers	Commendation, Swartz missing person	7/30/2015
Salyers	Commendation, Robbery	2/6/2015
Loudermilk	Recognition, Safety presentation, Bellbrook Lionesses	01/17/2015
Ruble	Recognition, Citizen assist @ cemetery	8/5/2015
Ruble	Recognition, Active Shooter Presentation	7/15/2015
Ruble	Recognition, Robbery	2/6/2015
Davis	Commendation for arresting a wanted man from WC on Rape and Assault	
Davis	2015 Miami Valley Crime stoppers Award – “Top Cop”	
Meade/Salyers	Leadership Award Ribbon	

Community Policing



Officer J. Jones presenting an “Anti-Bullying” message



Lt. Carmin working with Teachers and Administrators on A.L.I.C.E.



Big Wheel Race teams from Bellbrook/STPD



Officers participating in the annual FOP shoe program for children



Officers dressing up for Halloween



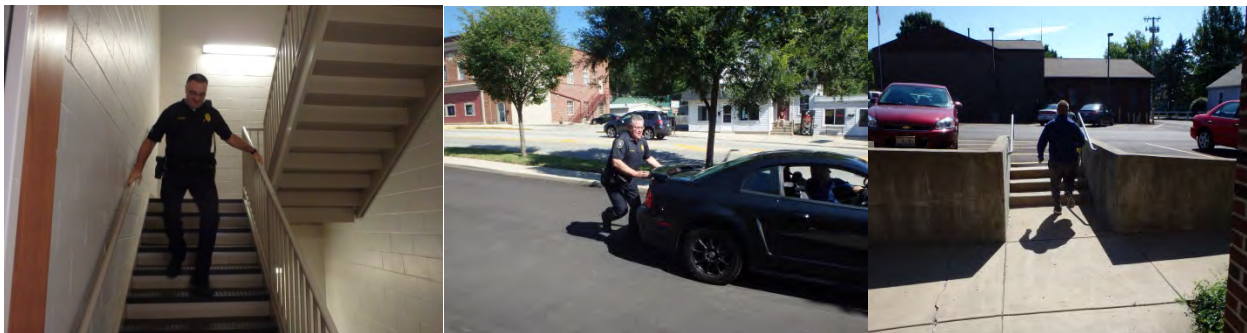
Sgt. Salyers/Det. Vetter giving an Identity Theft presentation



Lt. Carmin presenting information on Internet Safety for children



Officers Nick Davis and Mark Burns at National Night Out



Officers completing an agility test



Officer Loudermilk addressing a group from the Lions Club



Lt. Carmin working with children at the Resource Center



Lunch at Stephen Bell with Officer Ruble



Officer Jones with BCI students for Breast Cancer awareness

Internal Affairs Summary

Bellbrook Police has in place *Policy and Procedure* for investigation of complaints made against the department or any of its employees. The department investigates all complaints alleging a violation of law or department policy.

Inquiries involve employee conduct or performance that, if true, would not qualify as a violation, but may be handled informally by a Department supervisor and shall not be considered a complaint. These generally include clarifications regarding policy, procedures or the Department's response to specific incidents.

Investigation - An administrative investigation, conducted by the Department, of alleged misconduct by an officer that could result in punitive action against the employee.

For calendar year 2015, Bellbrook Police Department had no formal complaints filed resulting in an investigation being conducted against the agency or any Officers.

The City of Bellbrook has an excellent Police force. Each employee is talented and well-trained. In order to maintain our high standards, we must have feedback from the citizens we serve. We acknowledge that we are not perfect, and mistakes can be made. We ask every citizen to please bring these mistakes, trivial or serious, to our attention. By doing this, we can become more responsive to the needs of our citizens, and continue to deliver the best Police services possible.