

RECORD OF RESOLUTIONS

Resolution No. 2016-V

July 11, 2016

City of Bellbrook

Resolution No. 2016-V

A Resolution Authorizing the City Manager to Adjust the Pay Scales of City Positions not Covered by a Collective Bargaining Agreement.

WHEREAS, the City of Bellbrook wishes to adjust the pay scales for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the wages of certain employees will fall outside the new pay scales and ranges for certain positions and the City Manager shall have the authority to adjust those specific wages as necessary including one-time lump sum payments; and

WHEREAS, the pay scales for elected officials, the clerk of council and the city manager will not be adjusted; and

WHEREAS, the City wishes to incorporate the wage provisions into the general personnel policies of the City.

Now, Therefore, the City of Bellbrook Hereby Resolves:

Section 1. That the City Manager is hereby authorized to adjust the wages for certain positions per the attached pay scales and ranges effective August 1, 2016.

Section 2. That the attached pay scales and ranges be approved as presented.

Section 3. That the City Manager has the authority to adjust the wages of certain employees that fall outside the new pay scales and ranges for their positions as necessary including one-time lump sum payments.

Section 4. That this resolution shall take effect and be in force forthwith.

Robert L. Baird, Mayor

Jami L. Kinion, Clerk of Council

City of Bellbrook Wage Scales

	Pay Range	
	Mininum	Maximum
Police Chief	\$81,994	\$100,693
Fire Chief	\$81,994	\$100,693
Service Director	\$70,658	\$94,099

Admin	Pay Scale									
	1	2	3	4	5	6	7	8	9	
Assistant to the City Manager	\$22.71 \$47,237	\$24.01 \$49,941	\$25.36 \$52,749	\$26.43 \$54,974	\$27.72 \$57,658	\$29.13 \$60,590	\$30.59 \$63,627	\$32.14 \$66,851		
Admin Assistant-Planning/Zoning	\$17.78 \$36,982	\$18.97 \$39,458	\$20.24 \$42,099	\$21.34 \$44,387	\$22.61 \$47,029	\$23.57 \$49,026	\$24.68 \$51,334	\$25.94 \$53,955	\$27.24 \$56,659	
Admin Assistant-Finance	\$17.78 \$36,982	\$18.97 \$39,458	\$20.24 \$42,099	\$21.34 \$44,387	\$22.61 \$47,029	\$23.57 \$49,026	\$24.68 \$51,334	\$25.94 \$53,955	\$27.24 \$56,659	
Senior Secretary	\$13.73 \$28,558	\$14.67 \$30,514	\$15.73 \$32,718	\$16.70 \$34,736	\$17.75 \$36,920	\$18.73 \$38,958	\$19.78 \$41,142	\$20.72 \$43,098	\$21.72 \$45,178	

	Pay Range	
	Mininum	Maximum
Finance Assistant (Part-time)	\$11.00	\$16.00
Museum Curator (Part-time)	\$10.00	\$14.00
Camera Operator (Part-time)	\$10.00	\$14.00

Service	Pay Scale								
	1	2	3	4	5	6	7	8	
Service Foreman	\$24.69 \$51,355	\$25.97 \$54,018	\$27.26 \$56,701	\$28.63 \$59,550	\$29.76 \$61,901	\$30.97 \$64,418	\$32.23 \$67,038	\$33.49 \$69,659	
Maintenance Worker 1	\$20.37 \$42,370	\$21.41 \$44,533	\$22.50 \$46,800	\$23.54 \$48,963	\$24.68 \$51,334	\$25.94 \$53,955	\$27.25 \$56,680	\$28.32 \$58,906	
Maintenance Worker 2	\$15.18 \$31,574	\$15.93 \$33,134	\$16.77 \$34,882	\$17.56 \$36,525	\$18.27 \$38,002	\$19.09 \$39,707	\$20.04 \$41,683	\$21.04 \$43,763	
Maintenance Worker 3	\$11.82 \$24,586	\$12.66 \$26,333	\$13.50 \$28,080	\$14.38 \$29,910	\$15.18 \$31,574				

Fire (non-union)	Pay Scale						
	1	2	3	4	5	6	7
Firefighter/Medic (Part-time)	11.00	12.00	13.00	14.00	15.00	16.00	17.00
Firefighter/EMT (Part-time)	10.00	11.00	12.00	13.00	14.00	15.00	

Police (non-union)	Pay Scale									
	1	2	3	4	5	6	7	8	9	
Police Lieutenant	\$34.54 \$71,843	\$36.31 \$75,525	\$38.11 \$79,269	\$40.05 \$83,304	\$41.62 \$86,570					
Admin Asst-Police	\$17.78 \$36,982	\$18.97 \$39,458	\$20.24 \$42,099	\$21.34 \$44,387	\$22.61 \$47,029	\$23.57 \$49,026	\$24.68 \$51,334	\$25.94 \$53,955	\$27.24 \$56,659	
Patrol Officer (Part-time)	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00		