

# RECORD OF RESOLUTIONS

Resolution No. 2015-S

July 13, 2015

## CITY OF BELLBROOK, OHIO

### RESOLUTION NO. 2015-S

#### **A RESOLUTION AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF CITY POSITIONS NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT.**

WHEREAS, the City of Bellbrook wishes to adjust the pay scales for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the wages of certain employees will fall outside the new pay scales and ranges for certain positions and the City Manager shall have the authority to adjust those specific wages as necessary including one-time lump sum payments; and

WHEREAS, the pay scales for elected officials, the clerk of council and the city manager will not be adjusted; and

WHEREAS, the City wishes to incorporate the wage provisions into the general personnel policies of the City.

NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:

Section 1. That the City Manager is hereby authorized to adjust the wages for certain positions per the attached pay scales and ranges effective August 1, 2015.

Section 2. That the attached pay scales and ranges be approved as presented.

Section 3. That the City Manager has the authority to adjust the wages of certain employees that fall outside the new pay scales and ranges for their positions as necessary including one-time lump sum payments.

Section 4. That this resolution shall take effect and be in force forthwith.

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Robert L. Baird, Mayor

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Carrie C. Smith, Clerk of Council

## City of Bellbrook Wage Scales

	<b>Pay Range</b>	
	Mininum	Maximum
<b>Police Chief</b>	\$80,392	\$98,717
<b>Fire Chief</b>	\$80,392	\$98,717
<b>Service Director</b>	\$69,264	\$92,248

<b>Admin</b>	<b>Pay Scale</b>								
	1	2	3	4	5	6	7	8	9
<b>Assistant to the City Manager</b>	\$22.26	\$23.54	\$24.86	\$25.91	\$27.18	\$28.56	\$29.99	\$31.51	
	\$46,301	\$48,963	\$51,709	\$53,893	\$56,534	\$59,405	\$62,379	\$65,541	
<b>Admin Assistant-Planning/Zoning</b>	\$17.43	\$18.60	\$19.84	\$20.92	\$22.17	\$23.11	\$24.20	\$25.43	\$26.71
	\$36,254	\$38,688	\$41,267	\$43,514	\$46,114	\$48,069	\$50,336	\$52,894	\$55,557
<b>Admin Assistant-Finance</b>	\$17.43	\$18.60	\$19.84	\$20.92	\$22.17	\$23.11	\$24.20	\$25.43	\$26.71
	\$36,254	\$38,688	\$41,267	\$43,514	\$46,114	\$48,069	\$50,336	\$52,894	\$55,557
<b>Senior Secretary</b>	\$13.46	\$14.38	\$15.42	\$16.37	\$17.40	\$18.36	\$19.39	\$20.31	\$21.29
	\$27,997	\$29,910	\$32,074	\$34,050	\$36,192	\$38,189	\$40,331	\$42,245	\$44,283

	<b>Pay Range</b>	
	Mininum	Maximum
<b>Finance Assistant (Part-time)</b>	\$11.00	\$16.00
<b>Museum Curator (Part-time)</b>	\$10.00	\$14.00
<b>Camera Operator (Part-time)</b>	\$10.00	\$14.00

<b>Service</b>	<b>Pay Scale</b>							
	1	2	3	4	5	6	7	8
<b>Service Foreman</b>	\$24.21	\$25.46	\$26.73	\$28.07	\$29.18	\$30.36	\$31.60	\$32.83
	\$50,357	\$52,957	\$55,598	\$58,386	\$60,694	\$63,149	\$65,728	\$68,286
<b>Maintenance Worker 1</b>	\$19.97	\$20.99	\$22.06	\$23.08	\$24.20	\$25.43	\$26.72	\$27.76
	\$41,538	\$43,659	\$45,885	\$48,006	\$50,336	\$52,894	\$55,578	\$57,741
<b>Maintenance Worker 2</b>	\$14.88	\$15.62	\$16.44	\$17.22	\$17.91	\$18.72	\$19.65	\$20.63
	\$30,950	\$32,490	\$34,195	\$35,818	\$37,253	\$38,938	\$40,872	\$42,910
<b>Maintenance Worker 3</b>	\$11.59	\$12.41	\$13.24	\$14.10	\$14.88			
	\$24,107	\$25,813	\$27,539	\$29,328	\$30,950			

<b>Fire (non-union)</b>	<b>Pay Scale</b>						
	1	2	3	4	5	6	7
<b>Firefighter/Medic (Part-time)</b>	11.00	12.00	13.00	14.00	15.00	16.00	17.00
<b>Firefighter/EMT (Part-time)</b>	10.00	11.00	12.00	13.00	14.00	15.00	

<b>Police (non-union)</b>	<b>Pay Scale</b>								
	1	2	3	4	5	6	7	8	9
<b>Police Lieutenant</b>	\$33.86	\$35.60	\$37.36	\$39.26	\$40.80				
	\$70,429	\$74,048	\$77,709	\$81,661	\$84,864				
<b>Admin Asst-Police</b>	\$17.43	\$18.60	\$19.84	\$20.92	\$22.17	\$23.11	\$24.20	\$25.43	\$26.71
	\$36,254	\$38,688	\$41,267	\$43,514	\$46,114	\$48,069	\$50,336	\$52,894	\$55,557
<b>Patrol Officer (Part-time)</b>	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	