

RECORD OF RESOLUTIONS

Resolution No. 2019-U

July 8, 2019

City of Bellbrook

Resolution No. 2019-U

A Resolution Authorizing the City Manager to Include the Position of Custodian into the Pay Scales of the City of Bellbrook.

WHEREAS, the City of Bellbrook has used a contracting company for its custodial services over the last several years; and

WHEREAS, the current custodial arrangement with the contractor will be ending; and

WHEREAS, the City wishes to select and hire its own Custodian which was previously a position within the City but was removed from the pay scales several years ago; and

WHEREAS, the City of Bellbrook wishes to add the position of Custodian and assign an appropriate pay to the current pay scales; and

WHEREAS, the pay scales for all other employees will not be adjusted at this time; and

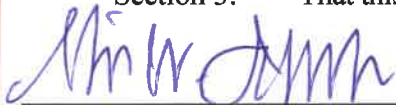
WHEREAS, the City wishes to incorporate the wage provisions into the general personnel policies of the City.

Now, Therefore, the City of Bellbrook Hereby Resolves:

Section 1. That the City Manager is hereby authorized to include the wages for the Custodian per the attached pay scales and ranges effective August 1, 2019.

Section 2. That the attached pay scales and ranges be approved as presented.

Section 3. That this resolution shall take effect and be in force forthwith.



Michael W. Schweller, Mayor



Pam Timmons, Clerk of Council

City of Bellbrook Wage Scales

| | Pay Range | |
|-------------------------|-----------|-----------|
| Police Chief | \$88,929 | \$109,242 |
| Fire Chief | \$88,929 | \$109,242 |
| Deputy Chief | \$80,036 | \$98,309 |
| Service Director | \$76,648 | \$102,066 |

| Admin | Pay Scale | | | | | | | | |
|--------------------------------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Planning and Zoning Assistant | \$21.96 | \$23.06 | \$24.21 | \$25.42 | \$26.69 | \$28.02 | \$29.43 | \$30.90 | |
| | \$45,672 | \$47,959 | \$50,352 | \$52,874 | \$55,524 | \$58,281 | \$61,209 | \$64,266 | |
| Admin Assistant | \$19.29 | \$20.58 | \$21.96 | \$23.15 | \$24.53 | \$25.57 | \$26.78 | \$28.13 | \$29.55 |
| | \$40,123 | \$42,806 | \$45,677 | \$48,152 | \$51,022 | \$53,186 | \$55,702 | \$58,510 | \$61,464 |
| Senior Secretary | \$14.90 | \$15.91 | \$17.06 | \$18.11 | \$19.26 | \$20.32 | \$21.45 | \$22.48 | \$23.56 |
| | \$30,992 | \$33,093 | \$35,485 | \$37,669 | \$40,061 | \$42,266 | \$44,616 | \$46,758 | \$49,005 |

| | Pay Range | |
|------------------------------------|-----------|---------|
| | Minumum | Maximum |
| Museum Curator (Part-time) | \$10.00 | \$14.00 |
| Camera Operator (Part-time) | \$10.00 | \$14.00 |
| Custodian (Part-time) | \$10.00 | \$14.00 |

| Service | Pay Scale | | | | | | | |
|-----------------------------|-----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Service Foreman | \$26.79 | \$28.16 | \$29.57 | \$31.06 | \$32.28 | \$33.60 | \$34.97 | \$36.33 |
| | \$55,723 | \$58,573 | \$61,506 | \$64,605 | \$67,142 | \$69,888 | \$72,738 | \$75,566 |
| Maintenance Worker 1 | \$22.09 | \$23.23 | \$24.41 | \$25.54 | \$26.78 | \$28.13 | \$29.56 | \$30.72 |
| | \$45,947 | \$48,318 | \$50,773 | \$53,123 | \$55,702 | \$58,510 | \$61,485 | \$63,898 |
| Maintenance Worker 2 | \$16.47 | \$17.28 | \$18.19 | \$19.05 | \$19.82 | \$20.70 | \$21.74 | \$22.82 |
| | \$34,258 | \$35,942 | \$37,835 | \$39,624 | \$41,226 | \$43,056 | \$45,219 | \$47,466 |
| Maintenance Worker 3 | \$22.07 | \$13.74 | \$14.64 | \$15.61 | \$16.47 | | | |
| | \$45,906 | \$28,579 | \$30,451 | \$32,469 | \$34,258 | | | |

| Fire (non-union) | Pay Scale | | | | | | |
|--------------------------------------|-----------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Firefighter/Medic (Part-time) | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 |
| Firefighter/EMT (Part-time) | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | |

| Police (non-union) | Pay Scale | | | | | | | | |
|-----------------------------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Police Lieutenant | \$37.47 | \$39.39 | \$41.35 | \$43.44 | \$45.15 | | | | |
| | \$77,938 | \$81,931 | \$86,008 | \$90,355 | \$93,912 | | | | |
| Admin Asst-Police | \$19.29 | \$20.58 | \$21.96 | \$23.15 | \$24.53 | \$25.57 | \$26.78 | \$28.13 | \$29.55 |
| | \$40,123 | \$42,806 | \$45,677 | \$48,152 | \$51,022 | \$53,186 | \$55,702 | \$58,510 | \$61,464 |
| Patrol Officer (Part-time) | \$13.00 | \$14.00 | \$15.00 | \$16.00 | \$17.00 | \$18.00 | \$19.00 | \$20.00 | |