October 12, 2020

City of Bellbrook

Resolution No. 2020-Z

A Resolution Ensuring Equity, Diversity and Inclusion in all City of Bellbrook staff, Council and Board Actions.

WHEREAS, the City of Bellbrook recognizes that several tragic events have occurred in our nation in 2020, causing deep pain and emotions as a result of the injustices toward the black American population; and

WHEREAS, the City of Bellbrook recognizes that historically government policies and actions across our country have contributed to marginalizing and excluding people of color from having equal access and opportunities; and

WHEREAS, in addition to the light being shed on injustices toward the black American population, the City of Bellbrook also recognize the fact that other populations have also been subject to discrimination and exclusion as a result of race, gender, sexual orientation and religion; and

WHEREAS, the Council for the City of Bellbrook is charged with creating and adopting policies to best serve our community; and

WHEREAS, the City of Bellbrook is dedicated to ensure the inclusion of all is at the forefront in all we do.

Now, Therefore, the City of Bellbrook Hereby Resolves That:

- Section 1. The City of Bellbrook is fully committed to promoting equity and inclusion and will strive to create a welcoming, safe community for all.
- Section 2. We pledge as a City Council to advance equity by ensuring that our policies, programs and practices are inclusive and strive to promote diversity.
- Section 3. City Council, Boards, Commissions and all staff pledge to work collaboratively to support a high quality of life and access to opportunity for all community members.

Section 4. That this resolution shall take effect and be in force forthwith.

Michael W. Schweller, Mayor

Pamela Timmons, Clerk of Council